

**MAYOR AND CITY COUNCIL
CITY OF SEAT PLEASANT
SPECIAL SESSION
MONDAY, APRIL 25, 2022
6:00P.M.**

1. OPENING

1.1.1 Call to Order

Council Vice President Higgs called the meeting to order at 6:03p.m.

1.2 Roll Call

Present: Councilmember Monica Higgs, Councilmember Hope Love, Vice Mayor Shireka McCarthy Councilmember Kelly Porter, Councilmember Gerald Raynor, Sr., Councilmember Kizzie Scott, Councilmember Gloria Sistrunk

Staff: Beverly Barber, Human Resources Manager, Dashaun Lanham, City Clerk, and Stanley Mosley, Interim City Manager, Cedric Heyward, Lieutenant, Demetrious Harris, Acting Chief of Police.

Motion to go into Closed Session at 6:09pm

IN ACCORDANCE WITH STATUTORY AUTHORITY TO CLOSED SESSION, GENERAL PROVISIONS ARTICLE §3-305 (b)

"(1) To discuss the appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation, or performance evaluation of appointees, employees, or officials over whom this public body has jurisdiction; any other personnel matter that affects one or more specific individuals."

Motion by Hope Love, second by Gerald Raynor Sr.

Final Resolution: Motion Carried

Yes: Monica Higgs, Hope Love, Kelly Porter, Gerald Raynor Sr, Kizzie Scott, Gloria L Sistrunk

The City Council, Interim City Manager, Human Resources Manager, resumed in the Special Session at 7:07pm

2. PRESENTATION

Discussion: 2.1 None

3. MEETING TOPICS

3.1 Fiscal Year 2023 Budget Review

- Mr. Mosley stated that the current number of employees in EJD is eighteen and they have two vacant labor position, and the foreman position
- The environmental inspection manager position can be eliminated and the \$41,200 can be re-allocated in the FY2023 Budget.
- The police department had two deputy chief position, and one of the positions was reclassified as a Captain position.
- They can re-evaluate the captain position
- There is a third NCC position and a part-time Internal Affairs are the new position that the department was looking to include
- Deputy chief Harris stated that the new NCC position can be eliminated \$45,200
- The IA position is needed with the new law changes to communicate with the disciplinary board and the grant
- Councilmember Porter stated that he wanted an explanation on the major jump in the salaries,
- Deputy Chief Harris stated that the salary scale is for retention purposes as well as the retirement.
- They had begun to research the state retirement and the numbers may be lower due to the officer do not have the experience.
- City Clerk Lanham stated that Former City Manager had provided the information on the State Retirement Plan. It will cost the city in the millions to enroll as well as the employees and the city to match the funding. Ms. Lanham stated that she will provide the information to the City Council.
- Councilmember Scott wanted to know who was managing grants in the police department?

- Deputy Chief Harris stated that they do not have a person managing the grants for the department
- Councilmember Scott stated that all grants for the city should be under the Grants Manager.
- The City Council agreed to allow the police department and Ms. Wise to make additional changes to the budget and provide the council with the revised salary information by Wednesday, April 27, 2022.
- The City Council agreed to add the budget discussion to the Regular Work Session for Monday, May 2, 2022.

4. LEGISLATION

4.1 None

5. UNFINISHED BUSINESS

5.1 None

6. ANNOUNCEMENTS

6.1 Regular Work Session, Monday, May 2, 2022, by Zoom Video at 6:00pm. Meeting link details will be on the city's website, Seat Pleasant, MD

6.2 Ward III Colors of Love Mother's Day Event, Seat Pleasant City Hall-6301 Addison Rd., Seat Pleasant, MD 20743 from 6:00pm-8:00pm RSVP Required

6.3 Charter Amendment Public Hearing, Monday, May 9, 2022, by Zoom Video at 6:00pm. Meeting link details will be on the city's website, Seat Pleasant, MD

7. ADJOURN

The meeting adjourned at 8:38pm

Submitted by,

DocuSigned by:

Dashaun N. Lanham

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Dashaun N. Lanham, CMC
City Clerk

APPROVED 05/09/22