

COUNCIL OF THE CITY OF SEAT PLEASANT, MARYLAND

Ordinance No. **O-08-04**
Introduced By **City Council President**
Date Introduced **March 17, 2008**
First Reading **March 17, 2008**
Second Reading **April 14, 2008**
Date Adopted **April 14, 2008**
Date Effective **May 14, 2008**

AN ORDINANCE concerning

**SEAT PLEASANT POLICE DEPARTMENT – PROBATIONARY PERIOD AND
SECONDARY EMPLOYMENT**

FOR the purpose of altering the probationary period for officers of the Seat Pleasant Police Department; eliminating a prohibition against secondary employment by officers of the Seat Pleasant Police Department; authorizing the Chief of Police to adopt reasonable rules to regulate secondary employment of officers of the Seat Pleasant Police Department, subject to certain conditions; and matters generally relating to terms and conditions of the employment of police officers in the Seat Pleasant Police Department.

BY repealing and reenacting, with amendments

Chapter 35 – Police Department
Sections 35-2.D. and 35-24 (both as amended by ordinance O-07-04)
Code of the City of Seat Pleasant
1994 Edition, as amended

SECTION 1. BE IT ORDAINED BY THE SEAT PLEASANT CITY COUNCIL that Sections 35-2.D. and 35-24 of the Code of the City of Seat Pleasant (1994, as amended), be and they hereby are repealed and reenacted, with amendments, to read as follows:

Chapter 35 – Police Department

§35-2. General Provisions.

D. Except for participants in the Reserve Officer Program, the applicant candidate must

satisfactorily serve a ((twenty-four)) TWELVE month probationary period BEGINNING AT THE TIME THAT THE APPLICANT CANDIDATE ENTERS FULL DUTY. THE PROBATIONARY PERIOD DOES NOT INCLUDE ANY PERIOD OF TIME REQUIRED FOR BASIC LAW ENFORCEMENT ((, to include the period necessary for)) training ((and)) OR certification BEFORE THE APPLICANT CANDIDATE ENTERS FULL DUTY.

§35-24. ((Sole occupation)) SECONDARY EMPLOYMENT.

((Members of the Police Department, except for participants in the Reserve Officer Program, shall not actually engage in any line of business other than the performance of their duties as city police, nor shall any member of the Department in any way participate in any business which might interfere with proper and efficient performance of police duty.))


- A. THE CHIEF OF POLICE SHALL PROMULGATE REASONABLE RULES TO REGULATE SECONDARY EMPLOYMENT OF OFFICERS OF THE SEAT PLEASANT POLICE DEPARTMENT. WHEN ADOPTED, THESE RULES SHALL BECOME PART OF THE DEPARTMENT'S GENERAL ORDER MANUAL.
- B. IN ADDITION TO SUCH OTHER RULES AS THE CHIEF OF POLICE DETERMINES TO BE REASONABLE AND NECESSARY, THE RULES REGULATING SECONDARY EMPLOYMENT SHALL PROHIBIT OFFICERS OF THE SEAT PLEASANT POLICE DEPARTMENT FROM PARTICIPATING IN ANY WAY IN ANY BUSINESS OR EMPLOYMENT THAT REQUIRES THE OFFICER TO ENGAGE IN CONDUCT THAT IS INCONSISTENT WITH THE DEPARTMENT'S OBJECTIVES, REGULATIONS, ETHICS OR REPUTATION, OR THAT CREATES A REAL OR POTENTIAL CONFLICT OF INTEREST BETWEEN THE OFFICER'S SECONDARY EMPLOYMENT AND THE OFFICER'S DUTIES WITH THE DEPARTMENT, OR THAT PRESENTS THE APPEARANCE OF SUCH A CONFLICT OF INTEREST.

SECTION 2. AND BE IT FURTHER ORDAINED BY THE SEAT PLEASANT CITY COUNCIL that the City Clerk shall certify to the adoption of this ordinance, and cause the same to be published as required by law, and that this Ordinance shall become effective twenty (20) days following approval by the Mayor or passage by the council after veto by the Mayor.

ATTEST:

**COUNCIL OF THE CITY OF
SEAT PLEASANT**


Sandra A. Yates
City Clerk


Elenora Simms
President

EXPLANATION:

CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

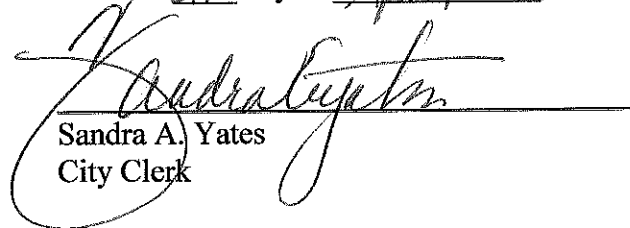
((Double Parenthesis)) indicate matter deleted from existing law.

Underlining indicates amendments to bill.

~~Strike Out~~ indicates matter stricken from the bill by amendment or deleted from the law.

APPROVED:

This Ordinance was presented to the Mayor for his approval of disapproval pursuant to Section C-313 of the Charter of the City of Seat Pleasant this 21 day of April, 2008.


Sandra A. Yates
City Clerk

In accordance with Section C-313 of the Charter of the City of Seat Pleasant, I hereby **APPROVE/DISAPPROVE** this Ordinance this 21 day of April, 2008.


Eugene W. Grant, Mayor