

COUNCIL OF THE CITY OF SEAT PLEASANT, MARYLAND

RESOLUTION NO. R-23-05

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| Introduced By | City Council |
| Date Introduced | December 5, 2022 |
| Amendments Adopted | |
| Date Adopted | December 5, 2022 |
| Date Effective | December 5, 2022 |

A RESOLUTION to the

APPOINTMENT OF A CITY MANAGER (CHIEF OPERATING OFFICER) FOR THE CITY OF SEAT PLEASANT

FOR the purpose of appointing a City Manager (Chief Operating Officer) for the City of Seat Pleasant; providing for the effective date of the appointment; providing for compensation to the person so appointed and other terms and conditions of employment; terminating the appointment of the Interim City Manager as of a certain date; and generally relating to the appointment of a City Manager (Chief Operating Officer).

WHEREAS, the City Council is authorized by Section 701 of the Seat Pleasant City Charter to appoint a City Manager (Chief Operating Officer); and

WHEREAS, the City Council has concluded its search for a new City Manager; and

WHEREAS, the City Council desires to appoint a person to serve as the City Manager (Chief Operating Officer); and

WHEREAS, on November 28, 2022, the City Council agreed to appoint Myneca Ojo to perform the duties and responsibilities of the City Manager (Chief Operating Officer); and

WHEREAS, on December 19, 2022, the Interim appointment of Stanley Mosley as Interim City Manager (Chief Operating Officer) will terminate.

SECTION I. NOW, THEREFORE, BE IT RESOLVED by the Seat Pleasant City Council that it hereby appoints a City Manager (Chief Operating Officer) as follows:

- a. The person so appointed is Myneca Ojo

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b. The appointment shall be effective immediately upon adoption of this Resolution, subject to acceptance of the appointment by the City Manager (Chief Operating Officer). The City Council and the City Manager (Chief Operating Officer) shall establish a mutually acceptable date for the City Manager (Chief Operating Officer) to assume the duties and responsibilities of the position and commence work.

c. The City Manager (Chief Operating Officer) shall serve at the pleasure of the City Council effective December 19, 2022. The City Manager may be terminated with or without cause by the majority vote of the City Council.

d. The City Council shall provide the City Manager (Chief Operating Officer) with a thirty (30) day termination notice if the City Council votes to terminate the City Manager. If the City Manager (Chief Operating Officer) resigns from the position, they shall provide the City Council with a thirty (30) notice.

e. The City Manager (Chief Operating Officer) shall receive compensation, payable bi-weekly in accordance with the City's normal payroll schedule, at the agreed upon rate by the City Council and the City Manager provided for the position of City Manager (Chief Operating Officer) in the City's FY 2023 annual budget, beginning on the date that the City Manager (Chief Operating Officer) assumes the duties and responsibilities of the position and commences work, subject to such future adjustments in compensation as may be provided by the City Council from time to time.

f. The City Manager (Chief Operating Officer) shall receive such employment benefits and be subject to such other terms and conditions of employment as may be agreed to between the City Manager and the City Council.

g. The City Council shall annually review the performance of the City Manager (Chief Operating Officer) in accordance with the City's Personnel Rules and Regulation Manual on or about the anniversary date for the evaluation, which shall be mutually agreed upon by the City Council and the City Manager (Chief Operating Officer). The process, at a minimum, shall include the opportunity for both parties to: (1) prepare a written evaluation, (2) meet and discuss the evaluation, and (3) present a written summary of the evaluation results. The final written evaluation should be completed and delivered to the Employee within 30 days of the evaluation meeting.

SECTION II. AND BE IT FURTHER RESOLVED that the appointment of Stanley Mosley to serve as Interim City Manager (Chief Operating Officer) is terminated without further action of the City Council at 11:59 p.m. on December 18, 2022.

SECTION III. AND BE IT FURTHER RESOLVED that this Resolution shall take effect immediately.

The Seat Pleasant City Council

DocuSigned by:
Monica Higgs
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Monica Higgs, Councilmember

DocuSigned by:
Shireka McCarthy
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Shireka McCarthy, Councilmember

Kizzie Scott, Councilmember

DocuSigned by:
James Wright, Jr.
CFCAA799609496...
James Wright, Jr., Councilmember

ATTEST:

DocuSigned by:
Dashaun N. Lanham
88619229C0EA45B...
Dashaun N. Lanham, CMC
City Clerk

DocuSigned by:
Hope Love
C82C3DB9941C490...
Hope Love, Councilmember

Gerald R. Raynor, Sr., Councilmember

DocuSigned by:
Gloria L. Sistrunk
F57C332C48AD427...
Gloria L. Sistrunk, Councilmember