

## **CITY COUNCIL OF THE CITY OF SEAT PLEASANT, MARYLAND**

**Ordinance No.:** **O-24-05**

**Introduced by:** City Council

**Date Introduced:** November 6, 2023

**First Reading:** November 6, 2023

**Second Reading:** November 13, 2023

**Date Adopted:** November 13, 2023

**Date Effective:** **December 11, 2023**

### **AN ORDINANCE concerning**

#### **ANNUAL SALARY INCREASES FOR THE MAYOR AND CITY COUNCIL**

**FOR** the purpose of increasing the annual salary of the Mayor from \$11,118 to \$15,000 over the next four years and increasing the annual salaries of the City Council from \$7,329 per Councilperson to \$15,000 per Councilperson ~~over the next four years, with such annual salary~~ increases becoming effective as to the Mayor and Councilpersons holding office on October 7, 2024 following the next upcoming regular election ~~and each October until 2027~~ for all elective City officers on September 9, 2024; providing that the title of this Ordinance shall be deemed a fair summary; and generally relating to the annual salaries of the Mayor and City Council of the City of Seat Pleasant.

**WHEREAS**, pursuant to Article III, § 35 of the Maryland Constitution, the salary or compensation of any public officer, including elected officials of a municipality, may not be increased or diminished during the public officer's term of office except for those whose full term of office is fixed by law in excess of four years; and

**WHEREAS**, pursuant to § C-303 of the Charter of the City of Seat Pleasant (the "Charter"), each Councilperson shall receive a ~~annual~~ salary increase which shall be as specified ~~from time to time~~ by an ordinance passed by the City Council in the regular course of business; provided, however, that the salary specified at the time any City Council takes office shall not be changed during the period for which that City Council was elected and further provided that such a salary ordinance be approved by the majority of the qualified voters of the municipality voting thereon at a regular or special municipal election, and the ordinance making any change in the salary paid to the City Council, either by way of increase or decrease, shall be finally ordained prior to the municipal election for the members of the next succeeding City Council and shall take effect only as to the members of the next succeeding City Council; and

**WHEREAS**, pursuant to § C-402 of the Charter, the Mayor shall receive a ~~n~~ annual salary increase which shall be as specified from time to time by an ordinance passed by the City Council in the regular course of business; provided, however, that the salary specified at the time any Mayor takes office shall not be changed during the period for which that Mayor was elected and further provided that such a salary ordinance be approved by the majority of the qualified voters of the municipality voting thereon at a regular or special municipal election, and the ordinance making any change in the salary paid to the Mayor, either by way of increase or decrease, shall be finally ordained prior to the municipal election for the members of the next succeeding Mayor; and

**WHEREAS** the City Council is desirous of increasing the ~~annual~~ salaries paid to the Mayor and the individual Councilpersons, with such ~~annual~~ salary increases becoming effective as to the Mayor and Councilpersons holding office on October 7, 2024 following the next upcoming regular election for all elective City officers on September 9, 2024; and

**WHEREAS**, the City Council deems it in the interest of the public health, welfare and safety of the citizens of the City of Seat Pleasant, and for the good government of the City of Seat Pleasant, to enact this Ordinance and to take the actions as described herein.

**SECTION 1. BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SEAT PLEASANT** that, effective October 7, 2024, the annual salaries paid to the City Council shall be increased from \$7,329 per Councilperson to \$15,000 per Councilperson.

**~~SECTION 2. BE IT FURTHER ORDAINED BY THE CITY COUNCIL OF THE CITY OF SEAT PLEASANT~~**, that, ~~the City Council shall receive annual increase of \$1,917.75 effective October 7, 2024, until October 2027 not to exceed \$15,000.~~

**SECTION 3. AND BE IT FURTHER ORDAINED BY THE CITY COUNCIL OF THE CITY OF SEAT PLEASANT** that, effective October 7, 2024, the annual salary paid to the mayor shall be increased from \$11,118 to \$ 15,000.

**~~SECTION 4. AND BE IT FURTHER ORDAINED BY THE CITY COUNCIL OF THE CITY OF SEAT PLEASANT~~**, that ~~Mayor shall receive an annual increase of \$970.50 effective October 7, 2024, until October 2027 not to exceed \$15,000.~~

**SECTION 5. AND BE IT FURTHER ORDAINED BY THE CITY COUNCIL OF THE CITY OF SEAT PLEASANT** that the Recitals to this Ordinance are incorporated herein and deemed a substantive part of this Ordinance.

**SECTION 6. AND BE IT FURTHER ORDAINED BY THE CITY COUNCIL OF THE CITY OF SEAT PLEASANT** that this Ordinance is not intended to, and shall not, be included as part of the Code of the City of Seat Pleasant (1994 Edition, as amended).

**SECTION 7. AND BE IT FURTHER ORDAINED BY THE CITY COUNCIL OF THE CITY OF SEAT PLEASANT** that the title of this Ordinance, or a condensed version

thereof, shall be deemed to be, and is, a fair summary of this Ordinance for publication and all other purposes.

**SECTION 8. AND BE IT FURTHER ORDAINED BY THE CITY COUNCIL OF THE CITY OF SEAT PLEASANT** that, if any section, subsection, sentence, clause, phrase or portion of this Ordinance is for any reason held invalid or unconstitutional by any court or competent jurisdiction, such portion shall be deemed a separate, distinct and independent provision and such holding shall not affect the validity of the remaining portions of this Ordinance, it being the intent of the City Council that this Ordinance shall stand, notwithstanding the invalidity of any section, subsection, sentence, clause, phrase or portion hereof.

**SECTION 9. AND BE IT FURTHER ORDAINED BY THE CITY COUNCIL OF THE CITY OF SEAT PLEASANT** that the City Clerk shall certify to the adoption of this ordinance, and cause the same or, to the extent permitted by the Charter, a fair summary of the same, to be published as required by law, and that this Ordinance shall become effective following approval by the Mayor or passage by the City Council over the Mayor's veto and following approval of a majority of the qualified voters of the City at the next upcoming regular City election, currently scheduled to be held on September 9, 2024. The City Clerk is hereby directed to include this Ordinance on the ballot.

### THE CITY COUNCIL OF THE CITY OF SEAT PLEASANT

DocuSigned by:



Donovan K. Bilbro, Councilmember

DocuSigned by:



Hope Love, Councilmember

Gerald R. Raynor, Sr., Councilmember

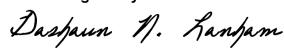
DocuSigned by:



James Wright, Jr., Councilmember

### ATTEST:

DocuSigned by:



Dashaun N. Lanham, MMC  
City Clerk

**APPROVED:**

This Ordinance was presented to the mayor for his approval or disapproval pursuant to Section C-313 of the Charter for Seat Pleasant this 11/16/2023, 2023.

DocuSigned by:  
  
88619229C0EA45B..  
Dashaun Lanham  
City Clerk

In accordance with Section C-313 of the Charter for Seat Pleasant, I hereby (APPROVE) (DISAPPROVE) of this Ordinance this \_\_\_\_\_, 2023.

\_\_\_\_\_  
Kelly Porter, Mayor

**EXPLANATION:**

CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

((Double Parenthesis)) indicate matter deleted from existing law.

Underlining indicates amendments to bill.

~~Strike Out~~ indicates matter stricken from bill by amendment or deleted from the law by amendment.