

COUNCIL OF THE CITY OF SEAT PLEASANT, MARYLAND

RESOLUTION NO. R-24-06

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| Introduced By | City Council |
| Date Introduced | April 24, 2024 |
| Amendments Adopted | |
| Date Adopted | April 24, 2024 |
| Date Effective | April 24, 2024 |

A RESOLUTION to

**APPOINT AN ACTING CITY MANAGER (CHIEF EXECUTIVE OFFICER) FOR THE
CITY OF SEAT PLEASANT**

FOR the purpose of appointing an Acting City Manager (Chief Executive Officer) for the City of Seat Pleasant; providing for the effective date of the appointment; providing for compensation to the person so appointed and other terms and conditions of employment; terminating the appointment of the City Manager as of a certain date; and generally relating to the appointment of a City Manager (Chief Executive Officer).

WHEREAS, pursuant to §C-701 (a) and (b) of the Charter of Seat Pleasant (the "Charter"), the City Council may, by majority vote, appoint a City Manager; and

WHEREAS, the City Council adopted Resolution R-23-05 on December 5, 2022, appointing Myneca Y. Ojo as the City Manager for the City of Seat Pleasant, who resigned on April 13, 2024, effective May 1, 2024; and

WHEREAS, the City Council desires to appoint a person to serve as the Interim City Manager (Chief Executive Officer); and

WHEREAS, the City Council is conducting a search for a permanent City Manager, but is not in a position to hire a new City Manager at this time; and

WHEREAS, the City Council desires to appoint a person to temporarily perform the duties and fulfill the responsibilities of the City Manager for the City on an acting basis until a permanent City Manager is appointed and assumes that position.


SECTION I. NOW THEREFORE BE IT RESOLVED by the Seat Pleasant City Council that it hereby appoints as Interim City Manager (Chief Executive Officer) as follows:

- a. The person so appointed is Demetrious Harris
 - b. The Interim City Manager (Chief Executive Officer) shall continue to serve at the pleasure of the City Council as of the effective date of Resolution. The Interim City Manager may be terminated with or without cause by the majority vote of the City Council.
 - c. The Interim City Manager (Chief Executive Officer) shall receive compensation, payable bi-weekly in accordance with the City's normal payroll schedule, at the agreed upon rate by the City Council and the Interim City Manager provided for the position of City Manager (Chief Executive Officer) in the City's FY 2024 annual budget, beginning on the date that the Interim City Manager (Chief Executive Officer) assumes the duties and responsibilities of the position and commences work, subject to such future adjustments in compensation as may be provided by the City Council from time to time.
1. The appointment shall continue until the first of the following occurs:
 - a. The City Council appoints a new City Manager (Chief Executive Officer), and that person assumes the duties of that position; or
 - b. The City Council terminates the appointment of the Interim City Manager (Chief Executive Officer) appointed by the Resolution; or
 - c. The Interim City Manager appointed by this Resolution resigns from the position.
 - d. The Interim City Manager (Chief Executive Officer) shall receive such employment benefits and be subject to such other terms and conditions of employment as may be agreed to between the Interim City Manager and the City Council.
 - e. If the Interim City Manager (Chief Executive Officer) shall remain in the position of the Interim City Manager, the City Council shall conduct a performance review on the Interim City Manager (Chief Executive Officer) in accordance with the City's Personnel Rules and Regulation Manual or if the person so appointed as the Interim City Manager serves for more than ninety (90) days, which shall be mutually agreed upon by the City Council and the Interim City Manager (Chief Executive Officer). The process at a minimum shall include the opportunity for both parties to: (1) prepare a written evaluation, (2) meet and discuss the evaluation, and (3) present a written summary of the evaluation results. The final written evaluation should be completed and delivered to the Employee within 30 days of the evaluation meeting.

SECTION II. AND BE IT FURTHER RESOLVED that the appointment of Myneca Y. Ojo as City Manager (Chief Executive Officer) has terminated without further action of the City Council at 11:59 p.m. on May 1, 2024.

SECTION III. AND BE IT FURTHER RESOLVED that this Resolution shall take effect immediately.


The Seat Pleasant City Council


Donovan K. Bilbro, Councilmember

Monica Higgs, Councilmember

Hope Love, Councilmember

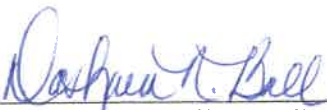
Shireka McCarthy, Councilmember


Gerald R. Raynor, Sr., Councilmember

Kizzie Scott, Councilmember


James Wright, Jr., Councilmember

ATTEST:


Dashaun N. Ball, MMC
City Clerk