

COUNCIL OF THE CITY OF SEAT PLEASANT, MARYLAND

Ordinance No.: Ordinance O-12-12
Introduced By: City Council
Date Introduced: Monday, March 12, 2012
First Reading: Monday, March 12, 2012
Second Reading: Monday, April 9, 2012
Date Adopted: Monday, April 9, 2012
Date Effective: Monday, May 14, 2012

AN ORDINANCE concerning

**THE CITY OF SEAT PLEASANT PERSONNEL RULES AND REGULATIONS
MANUAL (OCTOBER 2011)**

FOR the purpose of amending the City’s Personnel Rules and Regulations Manual, Chapter XI “Retirement, Health & Other Benefits,” Article 4 “Life Insurance” to increase the amount of life insurance provided to full-time permanent employees from \$10,000.00 to \$25,000.00, to clarify the life insurance benefit and to remove the reference to accidental death insurance; and all matters generally relating to the provision of life insurance benefits to employees of The City of Seat Pleasant.

BY amending
Chapter XI – RETIREMENT, HEALTH AND OTHER BENEFITS
Article 4 – Life Insurance
The City of Seat Pleasant Personnel Rules and Regulations Manual (October 2011)

SECTION 1. BE IT ORDAINED BY THE COUNCIL OF THE CITY OF SEAT PLEASANT that the City of Seat Pleasant Personnel Rules and Regulations Manual (October 2011), adopted by the Council of the City of Seat Pleasant by Ordinance No. O-12-10, Chapter XI Retirement, Health & Other Benefits, Article 4 Life Insurance, is hereby amended as follows:

Article 4. Life Insurance

The City maintains a ((\$10,000)) group life ((and accidental death)) insurance plan THAT PROVIDES A \$25,000.00 BENEFIT for all full-time permanent employees. Subject to the terms of the plan, ((an)) A FULL-TIME PERMANENT employee may be able to pay for coverage above the amount that the City provides.

SECTION 2. AND, BE IT FURTHER ORDAINED BY THE SEAT PLEASANT CITY COUNCIL that the City Administrator shall provide a copy of this amendment to the City of Seat Pleasant Personnel Rules and Regulations Manual (October 2011) to all current and new City employees and officials.

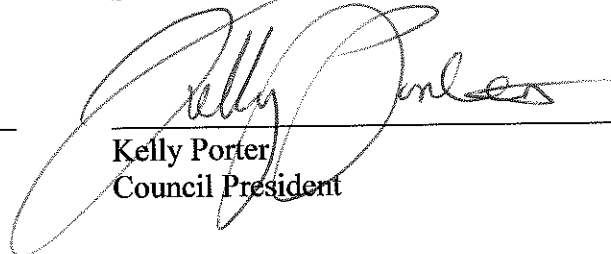
SECTION 3. AND, BE IT FURTHER ORDAINED BY THE COUNCIL OF THE CITY OF SEAT PLEASANT that the City Clerk shall certify to the adoption of this Ordinance, and cause the same to be published as required by law, and that this Ordinance shall become effective twenty (20) days following approval by the Mayor or passage by the council after veto by the Mayor.

ATTEST:

COUNCIL OF THE CITY OF SEAT PLEASANT



Dashaun N. Lanham
City Clerk



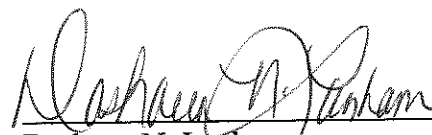
Kelly Porter
Council President

EXPLANATION:

CAPITALS AND BOLD NUMBERS INDICATE MATTER ADDED TO EXISTING LAW.
((Double Parenthesis)) indicate matter deleted from existing law.
Underlining indicates amendments to bill.
~~Strike Out~~ indicates matter stricken from the bill by amendment or deleted from the law.

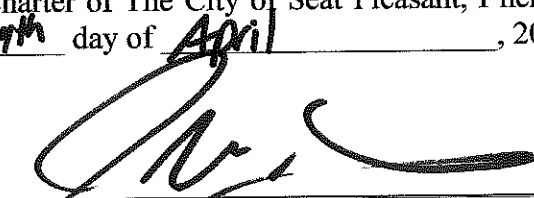
APPROVED:

This Ordinance was presented to the Mayor for his approval of disapproval pursuant to Section C-313 of the Charter of The City of Seat Pleasant this 19th day of April, 2012.



Dashaun N. Lanham
City Clerk

In accordance with Section C-313 of the Charter of The City of Seat Pleasant, I hereby **APPROVE/DISAPPROVE** this Ordinance this 19th day of April, 2012.



Eugene W. Grant, Mayor