

**COUNCIL OF THE CITY OF SEAT PLEASANT, MARYLAND**

**RESOLUTION NO. R-26-08**

**Introduced By** **City Council**

**Date Introduced** **January 5, 2026**

**Amendments Adopted**

**Date Adopted** **January 5, 2026**

**Date Effective** **January 5, 2026**

**A RESOLUTION to the**

**APPOINTMENT OF A CITY MANAGER (CHIEF OPERATING OFFICER) FOR THE  
CITY OF SEAT PLEASANT**

**FOR** the purpose of appointing a City Manager (Chief Operating Officer) for the City of Seat Pleasant; providing for the effective date of the appointment; providing for compensation to the person so appointed and other terms and conditions of employment; terminating the appointment of the Interim City Manager as of a certain date; and generally relating to the appointment of a City Manager (Chief Operating Officer).

**WHEREAS**, Section 701 of the Seat Pleasant City Charter authorizes the City Council to appoint a City Manager (Chief Operating Officer); and

**WHEREAS**, the City Council has concluded its search for a new City Manager; and

**WHEREAS**, the City Council desires to appoint a person to serve as the City Manager (Chief Operating Officer); and

**WHEREAS**, on November 17, 2025, the City Council agreed to appoint Angela French-Bell to perform the duties and responsibilities of the City Manager (Chief Operating Officer); and

**WHEREAS**, on February 2, 2026, the Interim appointment of Demetrious Harris as Interim City Manager (Chief Operating Officer) will terminate.

**SECTION I. NOW, THEREFORE, BE IT RESOLVED** by the Seat Pleasant City Council that it hereby appoints a City Manager (Chief Operating Officer) as follows:

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a. The person so appointed is Angela French-Bell

b. The appointment shall be effective immediately upon adoption of this Resolution, subject to acceptance of the appointment by the City Manager (Chief Operating Officer). The City Council and the City Manager (Chief Operating Officer) shall establish a mutually acceptable date for the City Manager (Chief Operating Officer) to assume the duties and responsibilities of the position and commence work.

c. The City Manager (Chief Operating Officer) shall serve at the pleasure of the City Council effective February 2, 2026. The City Manager may be terminated with or without cause by the majority vote of the City Council.

d. The City Council shall provide the City Manager (Chief Operating Officer) with a thirty (30) day termination notice if the City Council votes to terminate the City Manager. If the City Manager (Chief Operating Officer) resigns from the position, they shall provide the City Council with a thirty (30) notice.

e. The City Manager (Chief Operating Officer) shall receive compensation, payable bi-weekly in accordance with the City's normal payroll schedule, at the agreed upon rate by the City Council and the City Manager provided for the position of City Manager (Chief Operating Officer) in the City's FY 2026 annual budget, beginning on the date that the City Manager (Chief Operating Officer) assumes the duties and responsibilities of the position and commences work, subject to such future adjustments in compensation as may be provided by the City Council from time to time.

f. The City Manager (Chief Operating Officer) shall receive such employment benefits and be subject to such other terms and conditions of employment as may be agreed between the City Manager and the City Council.

g. The City Council shall annually review the performance of the City Manager (Chief Operating Officer) in accordance with the City's Personnel Rules and Regulation Manual on or about the anniversary date for the evaluation, which shall be mutually agreed upon by the City Council and the City Manager (Chief Operating Officer). The process, at a minimum, shall include the opportunity for both parties to: (1) prepare a written evaluation, (2) meet and discuss the evaluation, and (3) present a written summary of the evaluation results. The final written evaluation should be completed and delivered to the Employee within 30 days of the evaluation meeting.

**SECTION II. AND BE IT FURTHER RESOLVED** that the appointment of Demetrious Harris to serve as Interim City Manager (Chief Operating Officer) is terminated without further action of the City Council at 11:59 p.m. on February 2, 2026.

**SECTION III. AND BE IT FURTHER RESOLVED** that this Resolution shall take effect immediately.

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*January 5, 2026*

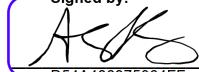
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The Seat Pleasant City Council

Signed by:

*Monica Higgs*

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Monica Higgs, Councilmember



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Ashley Kearney, Councilmember

Gerald R. Raynor, Sr., Councilmember

Signed by:  
Garry A. Jones, Councilmember

*Shireka McCarthy*

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Shireka McCarthy, Councilmember

Kizzie Scott, Councilmember

**ATTEST:**

DocuSigned by:

*Dashaun N. Ball*

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Dashaun N. Ball, CPM, MMC  
City Clerk