

*Resolution R-26-08, Appoint a City Manager
January 5, 2026
Page 1 of 3*

- a. The person so appointed is Angela French-Bell
- b. The appointment shall be effective immediately upon adoption of this Resolution, subject to acceptance of the appointment by the City Manager (Chief Operating Officer). The City Council and the City Manager (Chief Operating Officer) shall establish a mutually acceptable date for the City Manager (Chief Operating Officer) to assume the duties and responsibilities of the position and commence work.
- c. The City Manager (Chief Operating Officer) shall serve at the pleasure of the City Council effective February 2, 2026. The City Manager may be terminated with or without cause by the majority vote of the City Council.
- d. The City Council shall provide the City Manager (Chief Operating Officer) with a thirty (30) day termination notice if the City Council votes to terminate the City Manager. If the City Manager (Chief Operating Officer) resigns from the position, they shall provide the City Council with a thirty (30) notice.
- e. The City Manager (Chief Operating Officer) shall receive compensation, payable bi-weekly in accordance with the City's normal payroll schedule, at the agreed upon rate by the City Council and the City Manager provided for the position of City Manager (Chief Operating Officer) in the City's FY 2026 annual budget, beginning on the date that the City Manager (Chief Operating Officer) assumes the duties and responsibilities of the position and commences work, subject to such future adjustments in compensation as may be provided by the City Council from time to time.
- f. The City Manager (Chief Operating Officer) shall receive such employment benefits and be subject to such other terms and conditions of employment as may be agreed between the City Manager and the City Council.
- g. The City Council shall annually review the performance of the City Manager (Chief Operating Officer) in accordance with the City's Personnel Rules and Regulation Manual on or about the anniversary date for the evaluation, which shall be mutually agreed upon by the City Council and the City Manager (Chief Operating Officer). The process, at a minimum, shall include the opportunity for both parties to: (1) prepare a written evaluation, (2) meet and discuss the evaluation, and (3) present a written summary of the evaluation results. The final written evaluation should be completed and delivered to the Employee within 30 days of the evaluation meeting.

SECTION II. AND BE IT FURTHER RESOLVED that the appointment of Demetrious Harris to serve as Interim City Manager (Chief Operating Officer) is terminated without further action of the City Council at 11:59 p.m. on February 2, 2026.

SECTION III. AND BE IT FURTHER RESOLVED that this Resolution shall take effect immediately.

The Seat Pleasant City Council

Signed by:

Monica Higgs

9FB12B70B75C4F9...

Monica Higgs, Councilmember

Signed by:

AK

D54A486975064FF...

Ashley Kearney, Councilmember

Garry A. Jones, Councilmember

Signed by:

Shireka McCarthy

4DAE49502EBC4EE...

Shireka McCarthy, Councilmember

Gerald R. Raynor, Sr., Councilmember

Kizzie Scott, Councilmember

ATTEST:

DocuSigned by:

Dashaun N. Ball

88019229C0EA45B...

Dashaun N. Ball, CPM, MMC
City Clerk