

COUNCIL OF THE CITY OF SEAT PLEASANT, MARYLAND

Ordinance No.: O-13-06
Introduced By: City Council
Date Introduced: November 5, 2012
First Reading: November 5, 2012
Second Reading: November 13, 2012
Amendments Adopted:
Date Adopted: November 13, 2012
Date Effective: December 12, 2012

AN ORDINANCE concerning

**THE CITY OF SEAT PLEASANT PERSONNEL RULES AND REGULATIONS
MANUAL (OCTOBER 2011)**

FOR the purpose of amending the City of Seat Pleasant’s Personnel Rules and Regulations Manual, Chapter XI “Retirement, Health & Other Benefits,” Article 4 “Life Insurance” to clarify certain provisions regarding the life insurance benefit, to add a new Article 5 “Accidental Death and Dismemberment” to provide accidental death and dismemberment insurance coverage for all full-time permanent employees; and all matters generally relating to the provision of life insurance and accidental death and dismemberment benefits to all full-time permanent employees of The City of Seat Pleasant.

BY amending
Chapter XI – RETIREMENT, HEALTH & OTHER BENEFITS
Article 4 – Life Insurance
The City of Seat Pleasant Personnel Rules and Regulations Manual (October 2011)

BY adding
Chapter XI – RETIREMENT, HEALTH & OTHER BENEFITS
Article 5 – Accidental Death and Dismemberment Insurance
The City of Seat Pleasant Personnel Rules and Regulations Manual (October 2011)

SECTION 1. BE IT ORDAINED BY THE COUNCIL OF THE CITY OF SEAT PLEASANT that the City of Seat Pleasant Personnel Rules and Regulations Manual (October 2011), adopted by the Council of the City of Seat Pleasant via Ordinance No. O-12-10, Chapter XI Retirement, Health & Other Benefits, Article 4 Life Insurance, is hereby amended as follows:

Article 4. Life Insurance

The City maintains a \$25,000 group life insurance plan for all full-time permanent employees. Subject to the terms of the plan AND APPROVAL FROM THE COVERAGE PROVIDER, an employee may be able to pay for coverage above the amount that the City provides. ADDITIONALLY, THE LIFE INSURANCE COVERAGE PROVIDED BEGINS REDUCING TO PERCENTAGES WHEN THE COVERED EMPLOYEE REACHES AGE 70.

SECTION 2. BE IT ORDAINED BY THE COUNCIL OF THE CITY OF SEAT PLEASANT that the City of Seat Pleasant Personnel Rules and Regulations Manual (October 2011), adopted by the Council of the City of Seat Pleasant via Ordinance No. O-12-10, Chapter XI Retirement, Health & Other Benefits, is hereby amended as follows:

ARTICLE 5. ACCIDENTAL DEATH AND DISMEMBERMENT

THE CITY MAINTAINS A \$25,000 ACCIDENTAL DEATH AND DISMEMBERMENT INSURANCE PLAN FOR ALL FULL-TIME PERMANENT EMPLOYEES. SUBJECT TO THE TERMS OF THE PLAN AND APPROVAL FROM THE COVERAGE PROVIDER, AN EMPLOYEE MAY BE ABLE TO PAY FOR COVERAGE ABOVE THE AMOUNT THAT THE CITY PROVIDES. ADDITIONALLY, THE LIFE INSURANCE COVERAGE PROVIDED BEGINS REDUCING TO PERCENTAGES WHEN THE COVERED EMPLOYEE REACHES AGE 70.


SECTION 3. AND BE IT FURTHER ORDAINED BY THE COUNCIL OF THE CITY OF SEAT PLEASANT that the City of Seat Pleasant Personnel Rules and Regulations Manual (October 2011), adopted by the Council of the City of Seat Pleasant via Ordinance No. O-12-10, Chapter XI Retirement, Health & Other Benefits, Sections 5 through 6, are hereby renumbered as Sections 6-7 to reflect the insertion of the new Article 5 provided for herein.

SECTION 2. AND BE IT FURTHER ORDAINED BY THE SEAT PLEASANT CITY COUNCIL that the City Administrator shall provide a copy of this amendment to the City of Seat Pleasant Personnel Rules and Regulations Manual (October 2011) to all current and new City employees and officials.

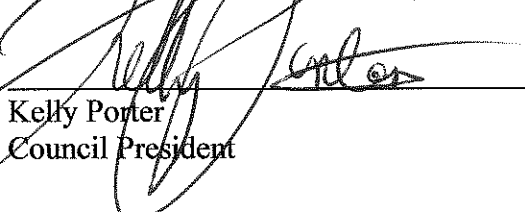
SECTION 3. AND BE IT FURTHER ORDAINED BY THE COUNCIL OF THE CITY OF SEAT PLEASANT that the City Clerk shall certify to the adoption of this Ordinance, and cause the same to be published as required by law, and that this Ordinance shall become effective 20 days following approval by the Mayor or passage by the council after veto by the Mayor.

ATTEST:

**COUNCIL OF THE CITY OF
SEAT PLEASANT**



Dashaun N. Lanham
City Clerk




Kelly Porter
Council President

EXPLANATION:

CAPITALS indicate matter added to existing law.
((Double Parenthesis)) indicate matter deleted from existing law.
Underlining indicates amendments to bill.
~~Strike Out~~ indicates matter stricken from the bill by amendment or deleted from the law.

APPROVED:

This Ordinance was presented to the Mayor for his approval or disapproval pursuant to Section C-313 of the Charter of The City of Seat Pleasant this 14th day of November, 2012.



Dashaun N. Lanham
City Clerk

In accordance with Section C-313 of the Charter of The City of Seat Pleasant, I hereby APPROVE/DISAPPROVE this Ordinance this 14th day of November, 2012.



Eugene W. Grant, Mayor