

CITY COUNCIL OF THE CITY OF SEAT PLEASANT, MARYLAND

RESOLUTION NO. R-16-04

Introduced By	City Council
Date Introduced	July 31, 2015
Amendments Adopted	
Date Adopted	July 31, 2015
Date Effective	July 31, 2015

A RESOLUTION concerning

EXTENDING THE APPOINTMENT OF THE CITY ADMINISTRATOR FOR THE CITY OF SEAT PLEASANT; PROVIDING FOR THE EFFECTIVE DATE OF SUCH EXTENSION; PROVIDING FOR THE COMPENSATION FOR THE CITY ADMINISTRATOR AND FOR OTHER TERMS AND CONDITIONS OF THE CITY ADMINISTRATOR'S EMPLOYMENT; AND GENERALLY RELATING TO THE CITY ADMINISTRATOR FOR THE CITY OF SEAT PLEASANT.

WHEREAS, the City Council is authorized by Section 701 of the Charter of the City of Seat Pleasant (the "Charter") to appoint a Chief Administrative Officer/City Administrator (the "City Administrator"); and

WHEREAS, on August 1, 2013, LaTasha C. Gatling was appointed to perform the duties and responsibilities of the City Administrator; and

WHEREAS, the City Council desires to extend the term of the City Administrator's appointment upon the terms and conditions set forth herein.

SECTION I. NOW, THEREFORE, BE IT RESOLVED by the City Council for the City of Seat Pleasant that it hereby extends the appointment of LaTasha C. Gatling as City Administrator upon the following terms and conditions:

a. The extension shall be effective immediately upon adoption of this Resolution, subject to acceptance by the City Administrator.

b. The City Administrator shall serve at the pleasure of the City Council under a three (3) year agreement effective from August 4, 2015 to August 4, 2018. Should the City Council terminate the City Administrator prior to August 4, 2018, the City Administrator

shall be entitled to three (3) months of severance pay in accordance with the approved City Budget.

c. Should the City Council terminate the City Administration prior to the expiration of her term as set forth herein, the City Council shall provide the City Administrator with a thirty (30) day termination notice. If the City Administrator resigns from her position prior to the expiration of her term as set forth herein, she shall provide the City Council with a thirty (30) day notice of resignation.

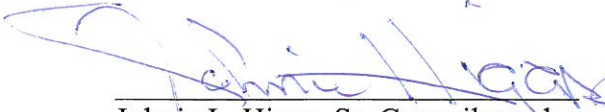
d. The City Administrator shall receive bi-weekly compensation, payable in accordance with the City's normal payroll schedule, at the agreed-upon rate established by the City Council and the City Administrator and provided for in the City's FY 2016 annual budget, subject to such future adjustments in compensation as may be provided by the City Council, in its sole discretion, from time to time.

e. The City Administrator shall receive such employment benefits and be subject to such other terms and conditions of employment as may be agreed to between the City Administrator and the City Council, subject to the City Charter and the City's Personnel Rules and Regulations Manual.

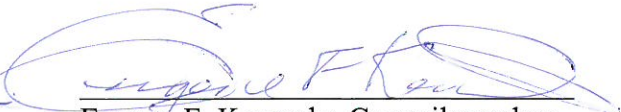
f. The City Council shall annually review the performance of the City Administrator in accordance with the City's Personnel Rules and Regulation Manual on or about the anniversary date of this extension, which date shall be mutually agreed upon by the City Council and the City Administrator. At a minimum, the review process shall include the opportunity for both parties to: (1) prepare a written evaluation; (2) meet in person to discuss the evaluation; and (3) present a written summary of the evaluation results. The City Council's final written evaluation shall be completed and delivered to the City Administrator within thirty (30) days of the evaluation meeting.

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SECTION II. AND BE IT FURTHER RESOLVED that this Resolution shall take effect immediately upon adoption.

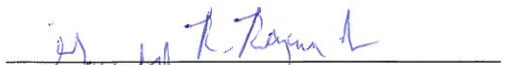


Johnie L. Higgs, Sr. Councilmember



Eugene F. Kennedy, Councilmember

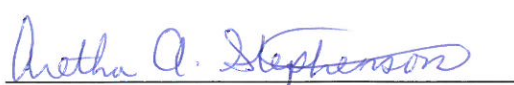
Kelly Porter, Councilmember



Gerald R. Raynor, Sr., Councilmember



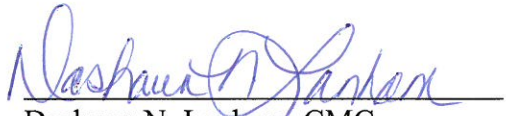
Elenora Simms, Councilmember



Aretha A. Stephenson, Councilmember

Reveral L. Yeargin, Councilmember

ATTEST:



Dashaun N. Lanham, CMC
City Clerk