

**COUNCIL OF THE CITY OF SEAT PLEASANT, MARYLAND**

**RESOLUTION NO. 21-05**

**Introduced By** City Council  
**Date Introduced** July 23, 2020  
**Date Adopted** **July 23, 2020**  
**Date Effective** **July 23, 2020**

**A RESOLUTION concerning**

**CITY HIRING FREEZE AND FURLOUGH**

**FOR** the purpose of establishing a freeze on the filling of non-essential personnel positions and furloughing certain position in the government of the City of Seat Pleasant; and matters generally related thereto.

**EXPLANATORY STATEMENT:** The City recently has learned that as a result of significant fiscal challenges being experienced by the State of Maryland related to the global health pandemic of COVID-19. As such, the State is reducing various types of State aid and revenue streams to the City for the fiscal year July 1, 2020 through June 30, 2021 by the which was accounted for as a projected revenue source to fund the City's annual budget for this fiscal year. The Acting Chief Operating Officer has recommended to the City Council, and the City Council concurs, that a freeze on the filling of non-essential vacant personnel positions and a furlough in the City government will help to offset the anticipated loss of this State revenue and other revenue shortfalls.

**NOW, THEREFORE,**

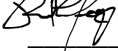
**SECTION I: BE IT RESOLVED BY THE COUNCIL OF THE CITY OF SEAT PLEASANT** that it hereby directs that the Acting Chief Operating Officer, and the Chief Operating Officer after one is appointed, not to fill any non-essential personnel positions that are now vacant, or hereafter become vacant, and to furlough certain non-essential position in the City government except with the prior approval of the City Council.

**SECTION II. BE IT FURTHER RESOLVED THAT** the hiring freeze and furlough established by Section I of this Resolution shall remain in effect until January 31, 2021 unless sooner terminated or extended by further Resolution of the City Council.

**SECTION III. BE IT FURTHER RESOLVED THAT** this Resolution shall take effect immediately upon its adoption.

COUNCIL OF THE CITY OF SEAT PLEASANT

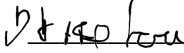
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Reveral L. Yeargin, President and Councilmember

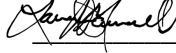
Charl Jones, Councilmember

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Hope Low, Councilmember

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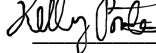
Lamar Maxwell, Councilmember

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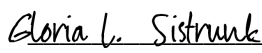
Shireka McCarthy, Councilmember

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Kelly Porter, Councilmember

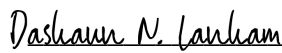
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Gloria Sistrunk, Councilmember

ATTEST:

DocuSigned by:



Dashawn N. Lanham, CMC  
City Clerk