

COUNCIL OF THE CITY OF SEAT PLEASANT, MARYLAND

RESOLUTION NO. R-22-06

Introduced By City Council
Date Introduced November 1, 2021
Amendments Adopted
Date Adopted November 1, 2021
Date Effective November 1, 2021

A RESOLUTION to the

**APPOINTMENT OF A CITY MANAGER (CHIEF OPERATING OFFICER) FOR THE
CITY OF SEAT PLEASANT**

FOR the purpose of appointing a City Manager (Chief Operating Officer) for the City of Seat Pleasant; providing for the effective date of the appointment; providing for compensation to the person so appointed and other terms and conditions of employment; terminating the appointment of the Interim City Manager as of a certain date; and generally relating to the appointment of a City Manager (Chief Operating Officer).

WHEREAS, the City Council is authorized by Section 701 of the Seat Pleasant City Charter to appoint a City Manager (Chief Operating Officer); and

WHEREAS, the City Council has concluded its search for a new City Manager; and

WHEREAS, the City Council desires to appoint a person to serve as the City Manager (Chief Operating Officer); and

WHEREAS, on November 1, 2021, Leslie Parker Blyther was appointed to perform the duties and responsibilities of the City Manager (Chief Operating Officer); and

WHEREAS, on November 30, 2021, the Interim appointment of Jeannelle Branson Wallace as Interim City Manager (Chief Operating Officer) will terminate.

SECTION I. NOW THEREFORE BE IT RESOLVED by the Seat Pleasant City Council that it hereby appoints a City Manager (Chief Operating Officer) as follows:

- a. The person so appointed is Leslie Parker Blyther

Resolution R-22-06, Appoint a City Manager

November 1, 2021

Page 1 of 3

b. The appointment shall be effective immediately upon adoption of this Resolution, subject to acceptance of the appointment by the City Manager (Chief Operating Officer). The City Council and the City Manager (Chief Operating Officer) shall establish a mutually acceptable date for the City Manager (Chief Operating Officer) to assume the duties and responsibilities of the position and commence work.

c. The City Manager (Chief Operating Officer) shall serve at the pleasure of the City Council effective November 1, 2021. The City Manager may be terminated with or without cause by the majority vote of the City Council.

d. The City Council shall provide the City Manager (Chief Operating Officer) with a thirty (30) day termination notice. If the City Manager (Chief Operating Officer) resigns from the position, they shall provide the City Council with a thirty (30) notice.

e. The City Manager (Chief Operating Officer) shall receive compensation, payable bi-weekly in accordance with the City's normal payroll schedule, at the agreed upon rate by the City Council and the City Manager provided for the position of City Manager (Chief Operating Officer) in the City's FY 2022 annual budget, beginning on the date that the City Manager (Chief Operating Officer) assumes the duties and responsibilities of the position and commences work, subject to such future adjustments in compensation as may be provided by the City Council from time to time.

f. The City Manager (Chief Operating Officer) shall receive such employment benefits and be subject to such other terms and conditions of employment as may be agreed to between the City Manager and the City Council.

g. The City Council shall annually review the performance of the City Manager (Chief Operating Officer) in accordance with the City's Personnel Rules and Regulation Manual on or about the anniversary date for the evaluation, which shall be mutually agreed upon by the City Council and the City Manager (Chief Operating Officer). The process at a minimum shall include the opportunity for both parties to: (1) prepare a written evaluation, (2) meet and discuss the evaluation, and (3) present a written summary of the evaluation results. The final written evaluation should be completed and delivered to the Employee within 30 days of the evaluation meeting.

SECTION II. AND BE IT FURTHER RESOLVED that the appointment of Jeannelle Branson Wallace to serve as Interim City Manager (Chief Operating Officer) is terminated without further action of the City Council at 11:59 p.m. on November 30, 2021.

SECTION III. AND BE IT FURTHER RESOLVED that this Resolution shall take effect immediately.

The Seat Pleasant City Council

DocuSigned by:

Monica Higgs

9FB12B70B75C4E9

Monica Higgs, Councilmember

DocuSigned by:

Kelly Porter

D7BE4E40807F467

Kelly Porter, Councilmember

DocuSigned by:

Kizzie Scott

42E660D4E370005

Kizzie Scott, Councilmember

DocuSigned by:

Hope Love

C82C3DB9941C490

Hope Love, Councilmember

DocuSigned by:

Gerald R. Raynor, Sr.

E71DAF8E4DD10A

Gerald R. Raynor, Sr., Councilmember

DocuSigned by:

Gloria L. Sistrunk

F57C332C46AD127...

Gloria L. Sistrunk, Councilmember

ATTEST:

DocuSigned by:

Dashaun N. Lanham

88619229C0EA45B

Dashaun N. Lanham, CMC

City Clerk