## COUNCIL OF THE CITY OF SEAT PLEASANT, MARYLAND RESOLUTION NO. R-22-11

Introduced By City Council

Date Introduced March 1, 2022

**Amendments Adopted** 

Date Adopted March 1, 2022

Date Effective March 1, 2022

## A RESOLUTION for the

APPOINTMENT OF AN INTERIM CITY MANAGER (CHIEF OPERATING OFFICER), AND AN INTERIM DIRECTOR OF ENIVROMENTAL JUSTICE DEPARTMENT AND AN INTERIM FOREMAN OF THE ENVIRONMENTAL JUSTICE DEPARTMENT-FOR THE CITY OF SEAT PLEASANT

**FOR** the purpose of appointing an Interim City Manager (Chief Operating Officer) for the City of Seat Pleasant; providing for the effective date of the appointment; providing for compensation to the person so appointed and other terms and conditions of employment; terminating the appointment of the Interim City Manager as of a certain date; and generally relating to the appointment of an Interim City Manager (Chief Operating Officer).

**WHEREAS**, the City Council is authorized by Section 701 of the Seat Pleasant City Charter to appoint a City Manager (Chief Operating Officer); and

**WHEREAS,** as of Monday, February 28, 2022, the Interim City Manager position became vacant, which was previously filled on Monday, December 6, 2021, by Resolution R-22-08.

**WHEREAS**, the City Council desires to appoint a person to serve as the Interim City Manager (Chief Operating Officer); and

**WHEREAS**, on March 1, 2022, Stanley Mosley was appointed to perform the duties and responsibilities of the Interim City Manager (Chief Operating Officer); and

**WHEREAS**, on February 28, 2022, the Interim appointment of Jeannelle Branson Wallace as Interim City Manager (Chief Operating Officer) terminated.

**SECTION I. NOW THEREFORE BE IT RESOLVED** by the Seat Pleasant City Council that it hereby appoints as Interim City Manager (Chief Operating Officer) as follows:

- a. The person so appointed is Stanley Mosley
- b. The Interim City Manager (Chief Operating Officer) shall continue to serve at the pleasure of the City Council as of the effective date of Resolution. The Interim City Manager may be terminated with or without cause by the majority vote of the City Council.
- c. The Interim City Manager (Chief Operating Officer) shall receive compensation, payable bi-weekly in accordance with the City's normal payroll schedule, at the agreed upon rate by the City Council and the Interim City Manager provided for the position of City Manager (Chief Operating Officer) in the City's FY 2022 annual budget, beginning on the date that the Interim City Manager (Chief Operating Officer) assumes the duties and responsibilities of the position and commences work, subject to such future adjustments in compensation as may be provided by the City Council from time to time.
  - 1. The appointment shall continue until the first of the following occurs:
    - a. The City Council appoints a new City Manager (Chief Operating Officer), and that person assumes the duties of that position; or
    - b. The City Council terminates the appointment of the Interim City Manager (Chief Operating Officer) appointed by the Resolution; or
    - c. The Interim City Manager appointed by this Resolution resigns from the position.
- d. The Interim City Manager (Chief Operating Officer) shall receive such employment benefits and be subject to such other terms and conditions of employment as may be agreed to between the Interim City Manager and the City Council.
- e. The City Council appoints Dual Belnavis to serve as the Interim Environmental Justice Director until further notice, or until the City Council hires a new City Manager and shall receive such compensation in accordance with the approved Fiscal Year 2022 budget.
- f. The City Council appoints Michael Kellibrew to serve as the Interim Foreman for Environmental Justice Department until further notice, or until the City Council hires a New City Manager and shall receive such compensation in accordance with approved Fiscal Year 2022 budget.
- g. If the Interim City Manager (Chief Operating Officer) shall remain in the position of the Interim City Manager, the City Council shall conduct a performance review on the Interim City Manager (Chief Operating Officer) in accordance with the City's Personnel Rules and Regulation Manual or if the person so appointed as the Interim City Manager serves for more than ninety (90) days, which shall be mutually agreed upon by the City Council and the *Resolution R-22-11, Appoint an Interim City Manager*,

Interim City Manager (Chief Operating Officer). The process at a minimum shall include the opportunity for both parties to: (1) prepare a written evaluation, (2) meet and discuss the evaluation, and (3) present a written summary of the evaluation results. The final written evaluation should be completed and delivered to the Employee within 30 days of the evaluation meeting.

**SECTION II. AND BE IT FURTHER RESOLVED** that the appointment of Jeannelle Branson Wallace as Interim City Manager (Chief Operating Officer) has terminated without further action of the City Council at 11:59 p.m. on February 28, 2022.

**SECTION III. AND BE IT FURTHER RESOLVED** that this Resolution shall take effect immediately.

The Seat Pleasant City Council

Docusigned by:

Monica Higgs

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Hope Love, Councilmember

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Gloria L. Sistruck

FGP36484 P427 Sistrunk, Councilmember

**ATTEST**:

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\*Dashatm®N. Lanham, CMC

City Clerk